



California Coastal Commission

# **JOB ANNOUNCEMENT**

## **ENVIRONMENTAL SCIENTIST**

**TECHNICAL SERVICES UNIT/EXECUTIVE DIVISION**

**FULL-TIME — SAN FRANCISCO**

**(18-MONTH LIMITED TERM POSITION WITH POSSIBILITY OF EXTENSION OR PERMANENT)**

The California Coastal Commission is offering an exciting opportunity for a broadly trained scientist with experience in geospatial analysis, coastal hazards, ecosystem science, climate change adaptation and resilience planning and with interest in applying science to public policy decisions.

The Commission is a small state agency that is charged with protecting coastal resources and managing coastal development in California. The mission of the Commission is to implement the Coastal Act and to provide for the balanced use of the coastal zone and to protect, restore, and enhance coastal and marine resources for the continuing benefit of current and future generations. Employees at the Commission enjoy working on a broad range of issues to plan for and manage coastal land uses while protecting important coastal resources including wetlands, habitats that support rare and endangered species, scenic landscapes and views to the sea, public shoreline access and recreation opportunities. The Commission's staff includes dedicated planners, scientists, attorneys and administrative staff.

### **POSITION DUTIES:**

The position will work directly with the Executive Director, Chief Deputy Director, other senior managers, attorneys and other scientists, planners and technical specialists to lead and carry out a NOAA funded project of special merit grant project entitled "Managing the Coastal Squeeze – Resilience Planning for Shoreline Residential Development." The project aims to develop policy guidance and model ordinance language for resilient shoreline residential development in hazardous areas affected by sea level rise. The position will have major responsibility for successful completion of this grant project working collaboratively with other members of the Coastal Commission staff.

### **SUBJECT AREA KNOWLEDGE AND JOB SKILLS:**

The selected candidate will also be assigned to a variety of other regulatory projects and local coastal programs addressing climate change and other scientific issues. The successful candidate will demonstrate strong analytical and geospatial planning skills and the ability to research and creatively explore complex coastal resource and climate change adaptation and resiliency issues.

Effective writing and verbal communication skills and the ability to work both independently and as a team member are critical. The chosen candidate must be able to work cooperatively with colleagues and with other local, state and federal agency officials. The candidate is expected to be rigorous in identifying issues and proactive in their problem-solving efforts. The preferred candidate will have a Master's degree or PhD in a relevant field and proven job experience in managing complex analytical projects related to coastal protection issues.

**ELIGIBILITY:**

To apply, you must be eligible for appointment to the California civil service classification of Environmental Scientist. Current state employees or former state employees with transfer or reinstatement rights at the Environmental Scientist level or comparable classifications or candidates on a current Environmental Scientist list are encouraged to apply. Please note, in order to be eligible to transfer, applicants must meet the minimum qualifications of the Environmental Scientist classification. Applicants must clearly indicate the basis of their eligibility, including SROA, surplus, transfer, re-employment status, or list eligibility in the section titled "Examination or Job Title" on the State Application Form 678.

**SALARY:** Environmental Scientist.....\$3,077 - \$5,882 per month

**CONTACT:** Susan Hansch, Chief Deputy Director  
(415) 904-5244

**FILING:**

The position will be open until filled. We would like to fill the position as soon as possible so it is important to file your application immediately. Applications will be screened and only those most qualified will be interviewed. No relocation expenses are offered. Submit a current resume, a State Application Form 678 (available at [www.jobs.ca.gov](http://www.jobs.ca.gov)) and writing sample to:

Human Resources Office  
CALIFORNIA COASTAL COMMISSION  
45 Fremont Street, Suite 1930  
San Francisco, CA 94105-2219  
(415) 904-5430 / toll free: 1-866-831-2540

For more information about the California Coastal Commission and what we do and to obtain a State Application Form 678, visit our Internet website at: [www.coastal.ca.gov](http://www.coastal.ca.gov). If you have questions you may e-mail us at [HumanResources@coastal.ca.gov](mailto:HumanResources@coastal.ca.gov) or call the above numbers.

Equal employment opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age or sexual orientation. It is an objective of the State of California to achieve a drug-free state work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service, and the special trust placed in public servants.

TDD for the Hearing Impaired, please call California Relay Services at 711.